## **Grant Thornton**

#### Professional Services

#### www.grantthornton.com.au

#### **WHO WE ARE**

Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms. Over 1,200 people work across Australia serving dynamic, mid-size businesses in the private, public and not-for-profit sectors.

#### **MORE ABOUT US**

At Grant Thornton we celebrate the breadth of experience and perspectives of our people; their passions and differences. We value collaboration and diversity of thought highly, because it stimulates creativity and leads to better outcomes – for our clients and colleagues. Our vision is to have empowered people with diverse identities and backgrounds having the satisfaction of delivering highquality outcomes for themselves and the firm, our clients and communities.

#### WHO WE'RE LOOKING FOR

Our culture fosters innovation, curiosity, diversity of identity and thought, and a deep concern for our clients and each other. We expect the best from ourselves and each other, and seek to attract and retain motivated people who are absolutely focused on delivering an exceptional client experience.

Our team members have a real eagerness to get involved, make a difference, and drive growth for our clients and our firm.

#### **INSIDER INFO**

We are proud members of Pride in Diversity and the Diversity Council of Australia. Our active employee network DAWN – Diversity at Work Now – builds awareness of the benefits of diversity. DAWN hosts regular LGBTI events that headline and celebrate diversity and create an inclusive and warmly welcoming work environment.

### **QUICK FACTS**

WHERE WE ARE Adelaide, Brisbane, Cairns, Melbourne, Perth, Sydney. WHAT WE DO Assurance, tax and advisory services to mid-sized businesses. OPPORTUNITIES www.grantthornton.com.au QUALIFICATIONS REQUIRED Requirements vary by role. CONTACT DETAILS www.grantthornton.com.au SIZE

Over 1,200 employees in Grant Thornton Australia; 40,000 people in 130 countries in Grant Thornton member firms globally.

#### BENEFITS

We offer a host of attractive benefits to graduates and experienced people.



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WORKING

**Rory Gregg** Partner, Operational Advisory, Sydney

When I joined Grant Thornton in 2010 I made no secret about who and what I was.

The firm has always encouraged me to bring my whole self to work. Doing so has meant I can focus my energies on providing the best possible client support and advice rather than worrying about how I might be perceived. I've been given tremendous opportunities to build my career, safe in the knowledge that I'll be judged on my results rather than my LGBTI status. Knowing this means I can focus on what really matters in life, devoting my energies to my ideas, thoughts and initiatives and not wasting time and energy worrying about what other people think or whether I feel included or excluded at work.

Having more openly gay leaders such as me provides positive role models for younger LGBTI people both within and beyond my work and I'm fortunate to be part of a firm that encourages me to be a role model.

