

## WHO WE ARE

As one of Australia's leading professional services firms, we are redefining the way professional services are experienced for our clients and our people.

## MORE ABOUT US

Deloitte Australia provides audit, tax, consulting, and financial advisory services, employing 6,000 people across the country. Focused on the creation of value and growth, and known as an employer of choice for our innovative human resources programs, we are dedicated to helping both our clients and our people excel.

Our vision is to be the most inspiring firm to work with - for our people, clients and communities. Committed to innovation, developing new ideas, products and services that create value for our clients, our people and the country is our purpose. Central to our culture is our seven values, or 'Signals', which encourage employees to continuously grow and improve, have fun and celebrate, aim to be

famous, play to win, talk straight, empower and trust, and recruit and retain the best.

## WHAT WE'RE LOOKING FOR

Our people are our brand.

At Deloitte we both celebrate and harness diversity, and consider it a competitive advantage. For our business to succeed, it is essential we attract people who are seeking opportunities to develop and flourish as their authentic selves. That's why we strive to understand and appreciate the many and varied differences between our people. It is also why we actively promote a policy and practice of equality of opportunity in employment for all our people - regardless of their age, sexual orientation, gender, ethnicity, faith or disability status.

We encourage a culture where the capabilities of all our people are fully harnessed and developed - for the benefit of our clients, our business and our community.

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## QUICK FACTS

### WHERE WE ARE

16 offices across Australia including in all capital cities.

### OPPORTUNITIES

Deloitte has a large number of roles across a variety of disciplines for students, graduates and experienced professionals.

### SIZE

Deloitte has member firms in over 150 countries with over 200 000 employees worldwide (over 6000 in Australia).

### BENEFITS

As a global firm, Deloitte's benefits program is aimed at helping you to better manage your total lifestyle needs - not just while you are at work, and to reward you for being part of the Deloitte team. [www2.deloitte.com/au/en/pages/careers/careers/benefits.html](http://www2.deloitte.com/au/en/pages/careers/careers/benefits.html)

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## WORKING HERE...

**Alex Bashinsky**  
CHRO & National Partner  
People & Performance

As a Board Member for the Diversity Council of Australia, I see diversity as both essential and as a competitive advantage for any business.

For us at Deloitte, diversity is about maximising people's potential and capitalising on the rich and diverse perspectives and synergies that are a critical factor in business growth. Our approach to diversity helps us recruit, retain and engage high-performing talent; build our brand and win work – and get closer to our clients. It also helps us better connect our colleagues – thereby unleashing greater collaboration and innovation within our organisation.

Understanding who we are and celebrating our unique differences is absolutely vital to creating an inclusive workplace where all our people have the opportunity to maximise their potential and build rewarding careers at Deloitte.