

ANZwww.anz.com

Banking / Investment Banking / Financial Services

WHO WE ARE

ANZ is a super regional bank, providing the scale and quality of a global business to customers in our core markets of Australia, New Zealand, Asia and the Pacific. In order to achieve our goals, we need to nurture great people. That's why we've made it our business to be an organisation where people want to work and can reach their full potential.

Wherever we operate, we want our customers to experience great service from us, and this means we need to attract and develop the best connected and most respected people as part of the ANZ team.

MORE ABOUT US

ANZ offers a career like no other financial institution can – unique access to careers across Australia, New Zealand, Asia and the Pacific. We're exploring new and better ways to progress the business with energy and enthusiasm. Connected by integrity and clarity of strategy, there is a real sense of excitement about the future. The possibilities are endless. It's a place where the determined can succeed, the willing can grow and together, we can prosper.

By joining one of Australia's top graduate employers, you'll benefit from all the rewarding experiences and guidance you'll need for a thriving career. What's more, you'll receive

feedback, support and advice from your manager as well as build on your personal networks across the bank. It's simple. We're here to give you all the encouragement, guidance and experiences you'll need to make the smartest move – for you.

WHO WE'RE LOOKING FOR

ANZ is creating a truly vibrant and inclusive workforce. In order to better understand the needs of our customers, we need the range of experiences, perspectives and backgrounds that only a diverse workforce can bring. Everyone at ANZ has the opportunity to progress, regardless of race, gender, age, disability, culture, or sexual orientation. While we value academic achievement we're also genuinely interested in what makes you unique. We expect the highest standards of customer focus, ethics and integrity and in return we help our people to develop and progress their careers with us.

Aside from careers in banking and finance, ANZ offers careers in areas as diverse as information technology, marketing, human resources, operations and risk management, and we encourage our staff to explore careers across professional boundaries.

INSIDER INFO

At ANZ we are building a truly vibrant and inclusive workplace, where the diverse perspectives of all our

employees are valued and respected. Our ANZ Pride Network for LGBTI employees and straight allies supports our diversity and inclusion initiatives. It provides advice on policies and processes, promotes activities within and outside our business and provides support to the LGBTI community and allies. We are proud to be recognised as a Gold Tier employer for LGBTI workplace inclusion by the Australian Workplace Equality Index.

**WORKING HERE...**

David Beks
ANZ Business
Systems Analyst
(Systems
Management)

In every area of ANZ that I have worked, I have been accepted and included. Never once have I felt that my sexuality has impeded my ability to perform my role or inhibited my career advancement.

Since I joined ANZ in 2008, I have seen support and public acceptance of LGBTI employees and customers grow. Our network has enabled me to meet new people from the LGBTI community with whom I work.

QUICK FACTS**WHERE WE ARE**

Australia, New Zealand, Asia, Pacific, Europe, America.

WHAT WE DO

We provide banking & financial services to support responsible growth and prosperity for our customers, shareholder, people and community.

OPPORTUNITIES

ANZ has a range of opportunities and programs on offer. For information about our Graduate, Summer Intern and Generalist Banker Programs, please visit www.anz.com/careers

CONTACT DETAILS

Visit our below websites:

www.anz.com

www.anz.com/careers

www.anz.com/graduates

BENEFITS

See our range of benefits at: <http://www.anz.com/about-us/corporate-responsibility/employees/attracting-retaining-talent/remuneration-benefits/>