



# Alcoa of Australia

[www.alcoa.com.au](http://www.alcoa.com.au)

Mining and Resources

## WHO WE ARE

We operate the world's largest integrated bauxite mining, alumina refining and aluminium smelting system. Alcoa of Australia has been investing in Australia for more than 50 years. The company's investment to date is greater than \$12 billion.

## MORE ABOUT US

The Kwinana, Pinjarra and Wagerup refineries in Western Australia produce more than 40% the feedstock for aluminium smelters and approximately 10% of total world demand. The Alcoa operated Portland Smelter in Victoria produce approximately 25% of Australia's aluminium.

We are 60% owned by Alcoa Inc. and 40% owned by Alumina Limited.

Each year, more than 75% of total revenue stays in Australia through wages, local purchasing, taxes, capital investment and dividends.

Alcoa invests more than \$5 million in community partnerships. Investments are driven by sustainable development and a desire to support reputable not-for-profit and community-based organisations in the locations we operate.

## WHO WE'RE LOOKING FOR

We employ talented, motivated people who focus on customers, excellence and growth. Our people are the key to our success and we seek enthusiastic individuals who want to make a difference within our business and contribute to our future direction.

## INSIDER INFO

Alcoa offers employees an equal opportunity to succeed. We embrace progress, new and diverse ideas, tolerance and respect.

This is why we've created *Employees at Alcoa for Gay and Lesbian Equality (EAGLE)*, an active network of LGBTI employees, allies and friends that provides a safe and inclusive work environment.

## QUICK FACTS

### WHERE WE ARE

Corporate offices in Booragoon and Peel, WA Mines in Huntly and Willowdale, WA; Alumina refineries in Pinjarra, Wagerup, Kwinana, WA; Aluminium smelter at Portland, VIC.

### WHAT WE DO

We operate the world's largest integrated bauxite mining, alumina refining and aluminium smelting system.

### OPPORTUNITIES

Roles include environmental scientists, engineers, fitters, mechanics, lawyers, recruitment specialists, financial advisors and many more.

### QUALIFICATIONS REQUIRED

Qualifications are job specific. Visit the careers section at: [www.alcoa.com.au](http://www.alcoa.com.au)

### CONTACT DETAILS

Visit the careers section at [www.alcoa.com.au](http://www.alcoa.com.au)

### SIZE

Approximately 4,500.

### BENEFITS

Visit the careers section at [www.alcoa.com.au](http://www.alcoa.com.au)

“ As a transgender employee at Alcoa, it's reassuring that I can be myself at work.

Coming out has taken a weight off my shoulders. When I initially came out over a decade ago, the reactions from fellow employees were mixed; now attitudes have changed, I've found that it is a non-issue.

EAGLE means I no longer feel alone because I have workplace support and acceptance.

”

Employee  
Alcoa LGBTI  
and EAGLE member



Australia's aluminium