

Department of Defence: Australian Public Service

www.defence.gov.au/apscareers



Federal Government

WHO WE ARE

Defence's mission is to defend Australia and its national interests. In fulfilling this mission, Defence serves the Government of the day and is accountable to the Commonwealth Parliament to efficiently and effectively carry out the Government's Defence policy.

MORE ABOUT US

Defence offers Australian Public Service (APS) employees the opportunity to play a part in keeping Australia secure, to support intelligence operations nationally and internationally, and to support peace keeping missions overseas. Defence APS employees are involved in most facets of Defence from providing the equipment Australian Defence Force personnel use, to making Defence policy by implementing Government's directions.

WHO WE'RE LOOKING FOR

Defence faces many challenges and is looking for the quality of people to meet these challenges with the candour required to improve all facets of our operational capability and business.

INSIDER INFO

Defence offers a wide range of benefits and appealing employment conditions that support the individual needs of its APS employees, including:

- Work/Life balance
- Workplace diversity
- Generous remuneration
- Career development

LGBTI Defence personnel and their families are supported by the Australian Defence Lesbian, Gay, Bisexual, Transgender and Intersex Information Service (DEFGLIS). DEFGLIS aims to support through professional networking, strengthen capability by inclusion, and educate Defence personnel about sexual orientation, transgender and intersex issues.



Australian Government
Department of Defence

QUICK FACTS

WHERE WE ARE

Defence is located in all states and territories across Australia and also has a visible presence overseas.

OPPORTUNITIES

Defence is one of Australia's largest Government departments and as such, we are able to offer rewarding careers across the widest possible spectrum of employment categories.

QUALIFICATIONS REQUIRED

The qualifications required will depend on the career path you choose. We also offer a range of professional development options and study leave opportunities.

CONTACT DETAILS

General entry:
www.defence.gov.au/apscareers/
Graduate program:
www.defence.gov.au/graduates/

BENEFITS

Defence is part of the Australian Public Service and, as such, you will be working in an environment where work/life balance is important, salaries are competitive with industry, and your career options are endless. All of this plus generous personal leave entitlements and a superannuation scheme that contributes to the overall package.

“ I feel comfortable talking about my partner at work... I have found my colleagues to be accepting of my sexual orientation. ”



WORKING HERE...

Lisa Shirt
*Defence People Group,
Canberra*

I love working at Defence because it is such a supportive working environment. My managers have always been supportive of my career goals and have invested time and money into developing my career.

I feel comfortable talking about my partner at work. I have found my colleagues to be accepting of my sexual orientation. I haven't experienced any discrimination or harassment during my time here.

During my time at Defence I have had so many opportunities to be involved in the wider Australian Public Service, such as attending forums, conferences and interest groups. It is also amazing to be involved in protecting our country, albeit from 'behind the scenes'.