

# Deutsche Bank

[www.australia.db.com](http://www.australia.db.com)



Banking / Investment Banking / Financial Services

## WHO WE ARE

Deutsche Bank is a leading client-centric global universal bank serving 28 million clients worldwide providing commercial and investment banking, retail banking, transaction banking and asset and wealth management products and services to corporations, governments, institutional investors, small and medium-sized businesses, and private individuals.

Deutsche Bank is Germany's leading bank, with a strong position in Europe and a significant presence in the Americas and Asia Pacific.

## MORE ABOUT US

Deutsche Bank was first represented in Australia in 1973 and through rapid organic growth and strategic acquisitions has become one of Australia's top investment banks with offices in Sydney, Melbourne and Perth.

Deutsche Bank work with sophisticated global clients, who expect our teams to reflect their own. This is why we are committed to nurturing our diverse culture. Through this we can generate better ideas and reach more balanced decisions. Diversity is at the heart of our



Deutsche Bank

values and beliefs. Our objective is for every employee to enjoy a prejudice-free working environment that values differences and rejects all forms of discrimination.

Join us and you will become part of a culture that nurtures talent, embraces diversity and rewards outstanding performance.

## INSIDER INFO

Globally, 1 in 8 employees belongs to an employee network that supports diversity. Each network has a senior management champion who provides sponsorship and ongoing support.

dbPride is Deutsche Bank's global LGBTI employee network and offers a supportive network for the LGBTI community and allies within the Bank. Its mission is to promote a diverse and inclusive work environment where employees can bring their whole self to work.

In Australia, dbPride regularly runs LGBTI education and awareness sessions and ally training sessions, as well as a range of events for members and employees. The Bank is active in the LGBTI community, supporting international awareness days and fundraising. Deutsche Bank is also a member of Pride in Diversity.

Diversity is celebrated annually at Deutsche Bank. In 2014, 20,000 employees from all regions and divisions took part in 250 events as part of Deutsche Bank's fourth Global Diversity Week. The purpose of Diversity Week is to recognise the extraordinary diversity within the Bank and raise awareness of the importance of diversity and inclusion.

## QUICK FACTS

### WHERE WE ARE

Sydney, Melbourne & Perth.

### WHAT WE DO

Corporate Banking & Securities, Asset & Wealth Management, Global Transaction Banking.

### CONTACT DETAILS

<http://dbcareers.db.com/>

### SIZE

Approximately 100,000 globally.

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A commitment to inclusion and diversity is one of Deutsche Bank's core values.

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## WORKING HERE...

**Phillip Kaufman**  
Vice President  
Financial Control – Equities

A commitment to inclusion and diversity is one of Deutsche Bank's core values. In my experience, the Bank works hard to create a diverse workforce and understands the benefits this brings to the organisation. I have had the opportunity to thrive at Deutsche Bank and my career progression has never been hindered as a result of my sexual orientation. Having recently become a father of twins, Deutsche Bank has supported my two dad family household with extended parental leave and I have been empowered to bring my true authentic self to the office where diversity is embraced and where I am able to reach my full potential.