# Gilbert + Tobin

### www.gtlaw.com.au

2015 ACTIVE EMPLOYER LGBTI NCLUSION

#### **WHO WE ARE**

Proudly an AWEI recognised employer, we are a leading corporate law firm and a key player in the Australian legal market. We provide complex legal commercial solutions to major corporate and government clients across Australia and around the world.

#### **MORE ABOUT US**

We have the highest proportion of female partners of any major Australian law firm and are acknowledged as a pioneer in providing pro bono services.

#### **INSIDER INFO**

- OUT is our LGBTI group, celebrating diversity for all LGBTI staff, which:
  - » Raises awareness and advocates on LGBTI issues within the firm and in the community
  - » Consults in the development of market leading practices including inclusive policies, diversity audits, training and profile raising



- » Supports the Inner City Legal Centre (ICLC) Foundation, which provides specialist legal services to LGBTI clients in NSW
- » Makes submissions on behalf of the firm to the Australian Workplace Equality Index
- » Offers networking and social events for OUT members, allies and clients

OUT was established in 2012. Sponsored by Partner and Board member, Peter Waters it has broad membership and support across all levels of staff to Partner level.



### **QUICK FACTS**

#### WHERE WE ARE

Sydney, Melbourne and Perth. **WHAT WE DO:** 

We are a leading independent corporate law firm.

#### **OPPORTUNITIES**

Summer Clerkship, Graduate, Paralegal, Lawyer, Operational and Support roles.

#### **QUALIFICATIONS REQUIRED**

Qualifications required vary according to the role and area of work.

#### **CONTACT DETAILS**

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**SIZE** 500+

#### BENEFITS

We offer a range of benefits and encourage all staff to enjoy a rewarding professional life. Visit: *me.gtlaw.com.au/why-join-us/* 



## WORKING HERE...

Matt McGirr Lawyer, Litigation

It's difficult to imagine a more inclusive and welcoming place to work than Gilbert + Tobin. I was initially attracted to work for Gilbert + Tobin because of its reputation as a diverse and inclusive employer, along with its progressive corporate values. From my personal experience, this reputation is well deserved.

From my first day, I felt totally comfortable and affirmed about being open about my sexuality to all my colleagues. I think this is partly because diversity and inclusion is part of the DNA of Gilbert + Tobin, and always has been. It's also because our LGBTI support group, "OUT", provides a real bedrock of support and friendship at Gilbert + Tobin for LGBTI people and their supporters. In my experience, diversity is not merely accepted at Gilbert + Tobin, it is wholly embraced.

#### **Peter Waters**

#### Partner and Board Member

When I was a confused, frightened teenager growing up in a small country town, I never imagined that I could live as an openly gay senior partner in a leading law firm such as G+T: the respect, from others and for myself, which I have now, was something I could never have aspired to back then.