WHO WE ARE
Defence’s mission is to defend Australia and its national interests. In fulfilling this mission, Defence serves the Government of the day and is accountable to the Commonwealth Parliament to efficiently and effectively carry out the Government’s Defence policy.

MORE ABOUT US
Defence offers Australian Public Service (APS) employees the opportunity to play a part in keeping Australia secure, to support intelligence operations nationally and internationally, and to support peacekeeping missions overseas. Defence APS employees are involved in most facets of Defence from providing the equipment Australian Defence Force personnel use, to making Defence policy by implementing Government’s directions.

WHO WE’RE LOOKING FOR
Defence faces many challenges and is looking for the quality of people to meet these challenges with the candour required to improve all facets of our operational capability and business.

INSIDER INFO
Defence offers a wide range of benefits and appealing employment conditions that support the individual needs of its APS employees, including:
- Work/Life balance
- Workplace diversity
- Generous remuneration
- Career development

LGBTI Defence personnel and their families are supported by the Australian Defence Lesbian, Gay, Bisexual, Transgender and Intersex Information Service (DEFGLIS). DEFGLIS aims to support through professional networking, strengthen capability by inclusion, and educate Defence personnel about sexual orientation, transgender and intersex issues.

QUICK FACTS
WHERE WE ARE
Defence is located in all states and territories across Australia and also has a visible presence overseas.

OPPORTUNITIES
Defence is one of Australia’s largest Government departments and as such, we are able to offer rewarding careers across the widest possible spectrum of employment categories.

QUALIFICATIONS REQUIRED
The qualifications required will depend on the career path you choose. We also offer a range of professional development options and study leave opportunities.

CONTACT DETAILS
General entry:
Graduate program:
www.defence.gov.au/graduates/

BENEFITS
Defence is part of the Australian Public Service and, as such, you will be working in an environment where work/life balance is important, salaries are competitive with industry, and your career options are endless. All of this plus generous personal leave entitlements and a superannuation scheme that contributes to the overall package.

I love working at Defence because it is such a supportive working environment. My managers have always been supportive of my career goals and have invested time and money into developing my career.

I feel comfortable talking about my partner at work... I have found my colleagues to be accepting of my sexual orientation.

During my time at Defence I have had so many opportunities to be involved in the wider Australian Public Service, such as attending forums, conferences and interest groups. It is also amazing to be involved in protecting our country, albeit from ‘behind the scenes’.

Lisa Shirt
Defence People Group, Canberra