# IBM



### Consulting and IT Services, Technology

### www.ibm.com.au

### **WHO WE ARE**

IBM lives at the intersection of technology and business. This enables us to change the way the world works, and in so doing, to be essential to our clients and to society. IBM works with 90 percent of the world's top banks, 9 of the top 10 oil and gas companies, 40 of the top 50 retailers and 92 of the top 100 healthcare organisations. IBM systems manage banking, reservations, transportation, retail, trading and healthcare systems. Our mainframes alone process 75 percent of the world's business data.

### **MORE ABOUT US**

In Australia, IBM has been operating for more than 80 years. As part of our ongoing transformation IBM continues to build our leadership position in cloud, analytics, cognitive computing, mobile, security and social technologies, combined with deep industry insights. Our continued investment in these priority areas delivers higher value and innovation for our clients.



Over the last twelve months our investments in Australia include the opening of two SoftLaver cloud centres in Sydney and Melbourne. We also opened the IBM Studio in Melbourne, where clients work side-by-side with our researchers and consultants using next-generation analytics, social, mobile and cloud technologies to craft engaging customer experiences. IBM Watson is helping Australian banks, government organisations, universities and mining companies discover completely new insights from data to deliver new value and services to their customers.

IBM Research Australia opened in Melbourne in 2010. The lab is focused on innovation for our clients in cloud, analytics, cognitive computing, social, mobile, healthcare and life sciences technologies across key industries in Australia. The employees of IBM are at the core of the organisation. They represent a talented and diverse workforce. Achieving the full potential of this diversity is a business priority that is fundamental to IBM's ongoing success. A key element in our workforce diversity programs is IBM's long-standing commitment to equal opportunity. Business activities such as hiring, promotion and compensation of employees are conducted without regard to gender, race, religion, gender identity or expression, sexual orientation, national origin, disability or age. IBMers around the world work in an environment where diversity is the norm and innovation can flourish. We have been proud to have LGBTI inclusive policies as a cornerstone of our business strategy for 30 years.

#### WHAT WE'RE LOOKING FOR

We need collaboration from people of all sorts of backgrounds to shape the future one project at a time. So, whether you're a Business graduate, an IT specialist or an Arts scholar, we want you. With disciplines ranging from technical support to marketing, human resources to financial consulting, all the way through to research and engineering, IBM holds great value in the diversity of its workforce.

### **INSIDER INFO**

IBM Australia has an employee networking group for LGBTI IBMers and their allies. The EAGLE (Employee Alliance for Gay and Lesbian Empowerment) Business Resource Group provides mentoring, holds networking and educational events and volunteer their business skills to LGBTI initiatives. EAGLE members are also actively involved in IBM sponsorships of LGBTI events and initiatives including the Midsumma Festival.

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## **QUICK FACTS**

#### **WHERE WE ARE**

IBM operates in 170 countries globally. In Australia, IBM has offices in Sydney, Melbourne, Canberra, Adelaide, Brisbane, Perth, Ballarat and the Gold Coast.

### **OPPORTUNITIES**

With business areas ranging from financial consulting to systems integration; software development to supply chain management - whatever your discipline - IBM has a place for you. OUALIFICATIONS REOUIRED

## For graduates, candidates must

have completed a bachelor's or master's degree, be an Australian and / or New Zealand citizen, have finished their university studies within the last two years and have had no more than two years relevant work experience. For professionals, qualifications vary depending on the role and are specified at the time iobs are advertised.

### **CONTACT DETAILS**

General Inquires recruit@au1.ibm.com Graduate Inquires students@au1.ibm.com Employment opportunities www.ibm.com/employment/au

### SIZE

Worldwide, IBM has more than 379,000 employees and is worth over \$104.5 billion US.

### **BENEFITS**

IBM's diversity focus enables us to cultivate a workplace of rich talent; talent from all different sorts of backgrounds meaning no matter where you come from or who you are you'll feel welcome at IBM. On top of this, IBM's benefits include a competitive salary package, the breadth of a globally integrated organisation as well as employee benefits that support your career, your money, your health and your life such as flexible work and leave options.



As a transgender woman in a predominately male-dominated industry, IBM's inclusive work environment has given me the freedom to be myself and allowed me to progress my career.



# WORKING HERE...

Katherine Maver IBM Senior Managing Consultant

"As a transgender woman in a predominately male-dominated industry, IBM's inclusive work environment has given me the freedom to be myself and allowed me to progress my career. In my role as a Senior Managing Consultant I've had the opportunity to work with some of Australia's top companies, across the finance, telecommunications and public sectors, in solving their most complex problems. As the largest IT and consulting company in the world, opportunities at IBM are limitless. Whether it is opportunities for advancement or opportunities to work in different disciplines, business units or countries, IBM's size and scope affords a multitude of options."