Macquarie Group



Banking / Investment Banking / Financial Services

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WHO WE ARE

Macquarie is a leading financial services provider across a diverse range of sectors around the world. With a responsibility to our shareholders, clients and the broader community, we use our deep expertise and entrepreneurial drive to identify opportunity and then deliver it for our clients.

Macquarie understands the importance of diversity and inclusion - our long history of success has come from being different.

At Macquarie we value the innovation and creativity that diversity of thought brings. The one thing we all have in common is our focus on high performance.

As talent is not limited by the dimensions of diversity, nor are we. We seek to hire, promote and reward those who successfully deliver for our clients and investors.

At Macquarie, we give you the best opportunity to build your skills and forge your own career path within a highly successful organisation. If you're capable, motivated and can deliver, we want you on our team.

WHO WE'RE LOOKING FOR

We recruit well rounded individuals demonstrating a strong track record of academic performance and involvement in extra- curricular activities, and/or participation in community based initiatives. To be successful you will have:

- high levels of motivation and initiative
- strong analytical skills
- excellent communication skills
- teamwork
- entrepreneurialism
- creativity
- a strong sense of integrity
- an interest in financial services.

INSIDER INFO

Ensuring employees can unlock their potential is fundamental to our success at Macquarie.

Pride@Macquarie is Macquarie's LGBTI employee network group. Established in 2011, the group's aim is to promote a diverse and inclusive work environment, through education and awareness of LGBTI matters, allowing all employees to bring their whole selves to work. To encourage high performance and engagement, Pride@Macquarie provides training, facilitates community activities and

networking opportunities, and seeks to drive a culture of diversity and inclusion within Macquarie.

Macquarie ranked seventh of all employers in the 2015 Australian Workplace Equality Index, up from fourteenth position in 2014, and Pride@ Macquarie was awarded LGBTI Employee Network of the Year in 2013.

QUICK FACTS

WHERE WE ARE 28 countries. WHAT WE DO

Macquarie Group is a global provider of banking, financial, advisory, investment and fund management services. **OPPORTUNITIES** To learn more about careers opportunities, visit macquarie.com.au/careers. **CONTACT DETAILS** Call: +61 (2) 8232 3333 Email: careers@macquarie. com SIZE 14,000 employees world-

wide as of 31 March 2015.

Since joining Macquarie 21 years ago I have always been open and honest about who I am.



WORKING HERE....

Andrew Wood **Division Director** Head of Service Quality and Technical Operations **Business and Financial** Services

Since joining Macquarie 21 years ago I have always been open and honest about who I am. The Macquarie environment has supported this, not letting my sexuality impact my career progression or success within the organisation.



MACOUARIE